

Memorandum



Date: August 23, 2021

To: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners

From: Daniella Levine Cava
Mayor

A handwritten signature in blue ink that reads "Daniella Levine Cava". The signature is written in a cursive, flowing style.

Subject: Status of Labor Negotiations and Proposed Budget Amendments

As the FY21-22 budget process moves forward, collective bargaining with our partners in County labor unions is a top priority. Our County workforce is made up of true public servants who have worked tirelessly over the last year and a half to meet the extraordinary demands posed by the pandemic and other unprecedented challenges.

As you are aware, we are currently involved in active labor negotiations with all unions and COLAs are an important topic of conversation. On July 29, I met with union leadership for our second Labor Summit to discuss a variety of topics and answer key questions that lay the groundwork for how we will move forward in the negotiations process. We are committed to working with the labor unions to identify a path forward that recognizes their contributions in the midst of such challenging circumstances, while reflecting current fiscal realities.

Since the release of the Proposed Budget, we have seen an increase in revenues as our local economy shows signs of rebounding more aggressively than expected. To this end, as required by Sec. 2-1795. – (Allocation of County Resources) of the County code, I will be working with Human Resources and the Office of Management and Budget to reflect any adjustments in the First Budget Hearing Memorandum that may be negotiated with our labor unions, and any other resulting changes to the Proposed Budget, to be presented to the Board no later than September 10.

We look forward to continuing to work with the Board on a budget that puts people first, as we work to reinvigorate our economy, invest in our workforce, and lay the foundation for an even stronger, more prosperous, and more equitable Miami-Dade.

c: Geri Bonzon-Keenan, County Attorney
Gerald Sanchez, First Assistant County Attorney
Jess McCarty, Executive Assistant County Attorney
Edward Marquez, Chief Financial Officer/Finance Director
Jimmy Morales, Chief Operations Officer
David Clodfelter, Director, Office of Management and Budget
Arleene Cuellar, Director, Human Resources
Tyrone Williams, Human Resources
Yinka Majekodunmi, Commission Auditor
Jennifer Moon, Chief, Office of Policy and Budgetary Affairs
Melissa Adames, Director, Clerk of the Board
Department Directors