


# Memorandum



**Date:** July 8, 2022

**To:** Honorable Chairman Jose “Pepe” Diaz  
and Members, Board of County Commissioners

**From:** Daniella Levine Cava  
Mayor 

**Subject:** Mayoral Appointment – Director of the Miami-Dade Police Department

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Pursuant to the authority vested in me under Section 2.02(C) of the Miami-Dade County Home Rule Charter, I hereby appoint Alfredo “Freddy” Ramirez III, to the position of Director of the Miami-Dade Police Department (MDPD), effective July 11, 2022.

Director Ramirez has dedicated the past 27 years to law enforcement after joining MDPD in 1995 and was promoted through all civil service ranks, first attaining the position of Director in January 2020. Over the last two years, Freddy led the agency with excellent results in gun violence prevention, homicide reduction, and building community trust and partnership. Since February 2022, Freddy has served as Interim Chief Public Safety Officer overseeing MDPD, Miami-Dade Fire Rescue (MDFR), and the Medical Examiner. In addition to serving as Director of MDPD, Freddy will take on an expanded role as Chief of Safety and Emergency Response, responsible for oversight of both MDPD and MDFR.

Freddy holds a bachelor’s degree from the University of Miami. His resume is attached for your reference.

I have the utmost confidence in Freddy’s leadership and know he will continue to ensure we deliver excellent and efficient public safety services to our residents and visitors. Please join me in congratulating Freddy on his appointment and in thanking George Perez for serving as Interim MDPD Director.

## Attachment

c: Honorable Harvey Ruvlin, Clerk of the Courts  
Geri Bonzon-Keenan, County Attorney  
Gerald Sanchez, First Assistant County Attorney  
Jess McCarty, Executive Assistant County Attorney  
Office of the Mayor Senior Staff  
Department Directors  
Yinka Majekodunmi, Commission Auditor  
Jennifer Moon, Chief, Office of Policy and Budgetary Affairs  
Melissa Adames, Director, Clerk of the Board  
Eugene Love, Agenda Coordinator

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Professional Experience

Interim Chief Public Safety Officer

**March 2022 – Present**

- Overseeing Police, Fire and the Medical Examiner's Office operations and administration.

Miami-Dade Police Department – Director

**January 2020 – March 2022**

- Served as the Director of the largest local law enforcement department in the Southeastern United States. MDPD provides basic police services to the Unincorporated Municipal Service Area (UMSA) of the Miami-Dade County and contracted municipalities, specialized support services to UMSA and various municipalities, and sheriff services to all Miami-Dade County residents and its visitors.
- Charged with ensuring departmental performance and fiscal management systems align with Miami-Dade County's Strategic Plan goals.
- Closely monitored and effectively managed the transition of personnel and services to and from contracted municipalities.
- Addressed crime patterns as needed across the community.
- Maintained an average emergency and non-emergency response time for unincorporated Miami-Dade County and with contracted cities, consistent with national benchmark standards.
- Ensured that MDPD continued to meet or exceed the national average clearance rates for homicide, robbery, and sexual offenses.
- Member of the Major Cities Chiefs Association, International Association of Chiefs of Police, Police Executive Research Forum, Major County Sheriffs Association, Florida Police Chiefs Association, Dade-Miami Criminal Justice Council, Eleventh Judicial Circuit Advisory Board, Miami-Dade County Association of Chiefs of Police, and 200 Club of Greater Miami, Inc.
- Served as the President of the Police Officer Assistance Trust.

Office of the Deputy Director – Deputy Director

**March 2018 – January 2020**

- Executed departmental operations, assumed command, and exercised authority commensurate with the responsibility in the absence of the Department Director.
- Directly supervised Departmental, Investigative, and Police Services, in addition to the Miami-Dade Public Safety Training Institute, and the Psychological Services and Strategic Planning and Development Sections.

Police Services – Assistant Director

**March 2016 – March 2018**

- Oversaw and managed the administrative and operational activities of the South and North Operations Divisions, which consisted of eight uniformed police districts, three contract cities, and the Special Patrol and Seaport Operations Bureaus.
- Responsible for the coordination and deployment of the majority of the Department's total complement of sworn personnel.
- Provided traditional uniformed patrol services to meet the needs of the community.

- Monitored all budgets under the span of control of Police Services.
- Assisted in the reorganizational structure of the Department and personnel allocation.
- Participated and attended union contract negotiations.

Investigative Services – Assistant Director**December 2014 – March 2016**

- Oversaw and managed the administrative and operational activities of the Criminal Investigations and Special Investigations Divisions, which consisted of Homicide, Robbery, Special Victims, Forensic Services, Homeland Security, Information Technology Services, Warrants, Narcotics, Economic Crimes, and Court Services Bureaus, and Crime Scene Investigative Support Section.
- Monitored and oversaw all major and high-profile investigations.
- Monitored all budgets under the span of control of Investigative Services.

Criminal Investigations Division – Chief**2013 – 2014**

- Oversaw the criminal investigations into all death cases including those which are traffic-related; incidents involving police shootings or serious injury as a result of police action; robberies, sexual crimes, and domestic crimes.
- Oversaw the functions of the Forensic Services Bureau, which consisted of the Crime Scene Investigations Section, Crime Laboratory Section, and the Property and Evidence Section.
- Responsible for assignment and utilization of available resources to provide centralized investigative services in area of assigned responsibilities.
- Served as liaison with other criminal justice agencies for exchange of information, training, and coordination of investigations.

Homicide Bureau – Major**2012 – 2013**

- Oversaw the administrative and supervisory operations of the Homicide Bureau.
- Ensured complete investigative activities in cases handled by the Bureau.
- Responded to major scenes to oversee and coordinate the investigation.
- Responded to all police-involved shootings and in-custody deaths in order to oversee and coordinate the investigation.
- Oversaw and coordinated Traffic Homicide Unit and Hit and Run Detail investigations.
- Maintained the flow of information of high-profile investigations through the chain-of-command.

Narcotics Bureau – Captain**2009 – 2012**

- Oversaw the Major Investigations Squads to include Money Laundering, Kidnapping, and Domestic Interdiction of Controlled Substances.
- Oversaw organized crime, human trafficking, murder for hire, and gang investigations.
- Oversaw the Narcotics K-9 program which included narcotics currency and firearms detection dogs.
- Oversaw the Bureau's Administrative and Crime Analysis Units.
- Oversaw and monitored the Bureau's operational budget which included OCDEF, LETF, forfeitures, reimbursements, and investigative accounts.
- Met and serves as liaison with local and federal law enforcement agencies, such as the Miami-Dade State Attorney's Office, United States Attorney General's Office, South Florida HIDTA Group, Drug Enforcement Agency, Immigration and Customs Enforcement, and the Federal Bureau of Investigation.

Hammocks District – General Investigations Unit – Lieutenant**2007 – 2009**

- Supervised the General Investigations Unit.
- Coordinated District Enhanced Enforcement Initiatives and response to various crime trends.
- Re-directed District resources to focus on historical trends, as well as recent trends which led to the overall reduction in targeted crimes.
- Coordinated Districtwide enforcement and pawn shop investigations sweeps.

Hammocks District – Uniform Patrol – Lieutenant**2006 – 2007**

- Supervised cadre of sergeants and officers.
- Ensured the efficient management of calls-for-service and proactive enforcement.
- Reviewed and disseminated administrative reports.

Narcotics Bureau – Tactical Narcotics Team (TNT) Search Warrant Squad – Sergeant**2003 – 2006**

- Supervised investigative narcotics squad.
- Executed search warrants in strategic crime areas throughout the County.
- Supervised street-level narcotics operations.
- Coordinated various complex investigations to include prostitution stings.

Hammocks District – Uniform Patrol – Sergeant**2002 – 2003**

- Supervised squads on the midnight shift platoons.

Agriculture Patrol Unit – Detective**2000 – 2002**

- Investigated agricultural-related crimes.
- Responded to the various needs of the agricultural community.
- Conducted proactive patrol of the various groves.

Cutler Ridge and Hammocks Districts – Uniformed Patrol Officer**1996 – 2000**

- Responded to calls and conducted proactive patrol.

Training Bureau**1995 – 1996**

- Police Officer Trainee.

**Education**

**University of Miami, Miami, FL**  
*Bachelor of Arts Degree*

**1994****Highlights**

Operation Summer Heat/Community Guardian  
Surfside Building Collapse

**2021****2021**

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George Floyd Demonstrations	
COVID Pandemic	<b>2021</b>
Super Bowl LIV	<b>2020</b>
Employee Excellence Award	<b>2011</b>
Hammocks District Community Advisory Committee - Officer of the Month	<b>2009</b>
Departmental Unit of the Month	<b>2009</b>

#### Specialized Training

Federal Bureau of Investigations National Executive Institute. NEI 44	<b>2022</b>
Florida International University Chapmanville Leadership Program	<b>2018</b>
Anti-Defamation League Advanced Training School, Extremist and Terrorist Threats Course	<b>2015</b>
Fair and Impartial Policing Command Level Training Course	<b>2015</b>
Major Cities Chiefs Association's Police Executive Leadership Development Program (Schaumburg, Illinois)	<b>2013</b>
Miami-Dade County Medical Examiner Department Police Medicolegal Investigations of Death	<b>2012</b>