


Memorandum



Date: June 7, 2022

To: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners

From: Daniella Levine Cava 
Mayor

Subject: FY 2021-2022 Report of Employee Ideas/Suggestions (Second Quarter)

Pursuant to Resolution No. R-777-14, attached is the FY 2021-2022 Second Quarter Report (January 1 through March 31, 2022) that provides a list of County employees whose cost-saving or efficiency-maximizing ideas/suggestions have been implemented.

One (1) idea has been successfully implemented by the Miami-Dade Fire Rescue Department. A total of \$5,000 is being awarded to Victor Elias. Attached is a summary of the idea implemented:

These awards are funded by the departments that accepted the ideas and received the resulting benefits. In accordance with Employee Suggestion Program, A.O. 7-8, employees who submit ideas/suggestions that, based on departmental review do not yield tangible savings are eligible to receive between \$50 and \$1,000, and those whose ideas are deemed to yield tangible savings to the County are awarded 10 percent of the projected annual savings, with a maximum of \$5,000.

If you have any questions, please contact Arleene Cuellar, Director, Human Resources Department, at 305-375-1589.

Per Ordinance 14-65, this memorandum will be placed on the next available Board of County Commissioners meeting agenda.

Attachment

- c: Honorable Harvey Ruvlin, Clerk of Courts
- Gerri Bonzon-Keenan, County Attorney
- Gerald K. Sanchez, First Assistant County Attorney
- Jess M. McCarty, Executive Assistant County Attorney
- Office of the Mayor Senior Staff
- Arleene Cuellar, Director, Human Resources Department
- Alan Cominsky, Fire Chief, Miami-Dade Fire Rescue
- Jennifer Moon, Chief, Policy and Budgetary Affairs
- Yinka Majekodunmi, CPA, Commission Auditor
- Basia Pruna, Director, Clerk of the Board
- Eugene Love, Agenda Coordinator

Employee Ideas Suggestions
Second Quarter Year 2021-2022

Department Name	Employee Name	Title	Idea Summary	Reward Issued	Intangible/ Tangible*	Annual Savings
Miami-Dade Fire Rescue	Victor Elias	Modification and Enhancement of Booster Pump in MDR Training Center	Mr. Elias developed an innovative solution to avoid replacing the controller in the Training Center booster pump. The modification further enhanced the system by preventing future overflow and pipe bursts, which had previously occurred. Savings of \$59,615 resulted by adopting this solution.	\$5,000	Tangible	\$59,615
				\$5,000		