


Memorandum



Date: April 1, 2022

To: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners

From: Daniella Levine Cava
Mayor 

Subject: Fiscal Impact Statement for Resolution Relating to recognizing Law Enforcement Appreciation Day as a paid County Holiday

On March 10th in the Community Safety and Security Committee, Commissioner Heyman requested a fiscal impact statement related to the proposed resolution that recognizes the Law Enforcement Appreciation Day as a paid County holiday. The fiscal impact statement is as follows:

The Adopted Budget plans for 2,080 annual work hours for every position. Those hours include all paid holidays, so as a result, the establishment of this new Law Enforcement Appreciation Day, will have no fiscal impact for those employees that do not work the holiday. However, when operational needs require employees to work on this day, some employees have the option to bank these holiday hours or ask for them to be paid out. As a result, the County has paid out on average of \$1.8 million per holiday.

C: Geri Bonzon-Keenan, County Attorney
Gerald K. Sanchez, First County Attorney
Jess M. McCarty, Executive Assistant County Attorney
Office of the Mayor Senior Staff
Arleene Cuellar, Director, Human Resources
David Clodfelter, Director, Office of Management and Budget
Basia Pruna, Director, Clerk of the Board
Jennifer Moon, Chief, Policy and Budgetary Affairs
Yinka Majekodunmi, Commission Auditor