

Memorandum



Date: February 25, 2022

To: Department Directors

From: Daniella Levine Cava
Mayor

A handwritten signature in blue ink that reads "Daniella Levine Cava".

Subject: COVID-19: Discontinuation of Mandatory Masks in County Facilities and Mandatory Employee Testing

Last summer we were thrown a curve ball with the Delta variant and the significant increase in the COVID-19 positivity rate. In response to this spike and the threat to our community, our families, and our workforce, we implemented a COVID-19 Mandatory Employee Testing Policy for non-bargaining unit employees under my purview. In December 2021 we experienced yet another surge with the Omicron variant.

In response to the recent decrease in COVID-19 cases in Miami-Dade County and a countywide positivity rate of 5%, effective immediately, I am discontinuing the requirement of mandatory masks in all County facilities and the Mandatory Employee Testing Policy implemented on August 18, 2021, for non-bargaining unit employees. While these measures are no longer mandatory, it is strongly recommended that everyone continue to wear a mask if you are not yet vaccinated and if you experience symptoms, to get tested.

We will continue to closely monitor the positivity rate and if warranted, and in consultation with Dr. Peter Paige, our Chief Medical Officer, we will evaluate the need to reinstate these preventative measures to keep our community and our workforce safe.

I am extremely appreciative of the cooperation demonstrated by our County employees throughout every aspect of the pandemic. Miami-Dade County is a leader in the State as it pertains to effective mitigation strategies implemented which have clearly yielded the results which were set out to achieve. I encourage those who have still not made the decision to get vaccinated to consider the benefits offered by the protections the vaccination provides. I also encourage you to consult CDC guidelines. If you have been vaccinated, but still have not received the booster, I also encourage you to do so. I am confident that together we will continue to thrive as a community and as the leading organization which Miami-Dade County has proven to be time and time again. As Mayor, I could not be prouder of our County family.

c: Honorable Chairman, Jose "Pepe" Diaz
and Members, Board of County Commissioners
Honorable Harvey Ruvin, Clerk, Circuit and County Courts
Honorable Pedro J. Garcia, Property Appraiser
Lazaro Solis, Deputy Property Appraiser
Geri Bonzon-Keenan, County Attorney
Gerald K. Sanchez, First County Attorney
Jess M. McCarty, Executive Assistant County Attorney
Office of the Mayor Senior Staff
Felix Jimenez, Inspector General
Jose J. Arrojo, Executive Director, Commission on Ethics and Public Trust
Javier A. Betancourt, Executive Director, Citizens' Independent Transportation Trust

William Diggs, Executive Director, Miami-Dade Economic Advocacy Trust

Aileen Bouclé, Executive Director, Transportation Planning Organization

Rick Beasley, Executive Director, CareerSource South Florida

Natacha Jean Baptiste, Director, Law Library

Karen J. Ladis, Director, Legal Aid

Melissa Adames, Director, Clerk of the Board

Jennifer Moon, Chief, Office of Policy and Budgetary Affairs

Yinka Majekodunmi, Commission Auditor