


Memorandum



Date: February 22, 2022

To: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners

From: Daniella Levine Cava
Mayor 

Subject: Mayoral Appointment – Interim Director of the Miami-Dade Police Department

Pursuant to the authority vested in me under Section 2.02(C) of the Miami-Dade County Home Rule Charter, I hereby appoint Assistant Director George Perez to the position of Interim Director of the Miami-Dade Police Department (MDPD), effective March 1, 2022. This appointment shall serve until the permanent director is appointed.

George has been a law enforcement officer for nearly 22 years, serving MDPD since November 2015 and the Town of Miami Lakes prior to that. In 2019, George was promoted to Chief of the South Operations Division, comprised of six police districts and a staff of more than 700 law enforcement officers. George is currently responsible for the command of Police Services, which is comprised of nearly 2,500 employees and includes three divisions: South Operations, North Operations, and the Strategic Response Division.

George holds a Bachelor of Science in Criminal Justice Management from Union Institute and University. His resume is attached for your reference.

I am confident in George's leadership and know he will work closely alongside Interim Chief Public Safety Officer and Former MDPD Director Freddy Ramirez to further enhance the safety of our community. Please join me in congratulating George on his interim appointment.

Attachment

c: Honorable Harvey Ruvlin, Clerk of the Courts
Geri Bonzon-Keenan, County Attorney
Gerald Sanchez, First Assistant County Attorney
Jess McCarty, Executive Assistant County Attorney
Office of the Mayor Senior Staff
Department Directors
Yinka Majekodunmi, Commission Auditor
Jennifer Moon, Chief, Office of Policy and Budgetary Affairs
Melissa Adames, Director, Clerk of the Board
Eugene Love, Agenda Coordinator



GEORGE A. PEREZ

PROFESSIONAL EXPERIENCE

ASSISTANT DIRECTOR POLICE SERVICES SEPTEMBER 2021 – FEBRUARY 2022

- Command, manage, direct and oversee all departmental matters concerning police operations, which include the North and South Operations Divisions, Strategic Response Division, three municipal contract cities, Seaport Operations, and police operations for Miami International Airport; along with the Homeland Security Bureau, which includes Intelligence and Investigations, Threat Management Section, Agricultural Patrol Section, Illegal Dumping Unit, the Real-Time Crime Center, and the Southeast Regional Domestic Security Task Force.
- Analyze and manage appropriate fiscal and budgetary matters.
- Develop policy, conduct special projects; represent the MDPD at the Community Relations Board and the Miami-Dade County Association of Chiefs of Police.

DIVISION CHIEF

Compliance & Standards Division April 2020 – September 2021

- Command, manage, direct and oversee all departmental matters concerning Professional Compliance Bureau, Police Legal Bureau, Miami-Dade Public Safety Training Institute, Psychological Services, and Information & the Technology Section.
- Analyze and manage appropriate fiscal and budgetary matters.
- Develop policy, conduct special projects, institute reformative changes to policy, training, and implement community engagement model for hate crimes.

DIVISION CHIEF
Compliance & Standards Division
South Operations Division
February 2019 – April 2020

- Command and manage, direct and oversee all departmental matters concerning the South Operations Division, which include the Midwest District, Kendall District, Hammocks District, South District, Cutler Bay, and the Village of Palmetto Bay.
- Analyze and manage appropriate fiscal and budgetary issues.
- Develop policy changes, conduct special projects; represent the MDPD on various committees, while achieving managerial goals and objectives.

POLICE MAJOR

Professional Compliance Bureau
April 2018 – February 2019

- Command and manage, direct and oversee all departmental matters concerning the Internal Affairs, Public Corruption, Criminal Conspiracy, Staff Inspections, Departmental Manual, and Accreditation Sections. Privy to confidential and/or sensitive information and charged with proper dissemination.
- Coordinate investigative matters and inquiries with municipal government agencies, the Federal Bureau of Investigation, State Attorney's Office, Office of Inspector General, and the Ethics Commission.
- Analyze and manage appropriate fiscal and budgetary issues.
- Develop policy changes, conduct special projects; represent the MDPD on various committees, while achieving managerial goals and objectives.

Northside District
June 2017 – April 2018

- Served as Executive Officer, managing all operational facets of the District, ensuring optimal police services were provided to the citizens of Miami-Dade County (MDC).
- Established and maintained effective working relationships with officials of local, state and federal

agencies, Miami-Dade County Commissioners, and officials of other County Departments.

- Cultivated positive, constructive community relationships, along with local pastors; emphasizing community empowerment in an effort to foster a healthier community.
- Provided command and guidance for the successful initiatives of the Youth Outreach Unit (YOU), State Attorney's Task Force, Victim Advocates, and the Domestic Violence Homicide Prevention Demonstration Initiative.

**Town of Miami Lakes
October 2015 – June 2017**

- Commanded and managed all operational facets of the Town of Miami Lakes Policing Unit.
- Planned and coordinated public safety initiatives with the Miami and Florida League of Cities.
- Served as liaison between the Miami-Dade County government and the Town of Miami Lakes government entities.
- Identified and applied for grant funding via state and federal funding sources.

PROFESSIONAL MANAGEMENT

Homicide Bureau

- Managed, directed, and oversaw departmental resources related to death investigations, police-involved shootings, and in-custody death incidents.
- Ensured complete and thorough investigative practices were instituted and sustained in a fiscally sound manner.
- Fostered, built, and sustained lasting professional relationships with community members; as well as federal, state, and local partners.
- Managed Law Enforcement Trust Funds provided to the Homicide Bureau, insuring the appropriateness of the expenditure disbursement of trust fund monies.

Professional Compliance Bureau

- Managed, directed, and oversaw civilian and sworn personnel operations related to Internal Affairs Investigations, Staff Inspections, Revocation of Law Enforcement Certifications, **CALEA/CFA** Accreditation, Employee Early Identification System, and the Supervisor's Reports of Response to Resistance (SRRR) database.
- Managed and oversaw sworn and civilian personnel operations within the Records Section, Stenographic Reporters Section, and CALEA/CFA Accreditation Section.
- Managed and monitored budget for the Professional Compliance Bureau; as well as Law Enforcement Trust Fund expenditures.

South District GIU Commander

- Managed, directed, and oversaw the daily operations of all investigations within the District utilizing a community-based investigative model.
- Assessed the operational needs and allocation of personnel to effectively and innovatively meet the needs of the community and have a positive impact on targeted crimes.
- Implemented sustainable overtime expenditure reduction operational plans.
- Managed and appropriated the South District's Law Enforcement Trust Fund expenditures, as well as the Miami-Dade County Auto Theft Enforcement Trust Fund expenditures for all Police Services entities.
- Devised and implemented sustainable targeted crimes operational plans for the District.
- Fostered, built, and sustained lasting professional relationships with community members, as well as federal, state, and local partners.

TRAINING CERTIFICATIONS:

- Professional Leadership Management
- Blue Courage Training
- Fair and Impartial Policing
- Homicide Investigations
- Advanced Internal Affairs
- Internal Affairs Investigations
- Medical Examiner School
- Leadership and Succession Planning
- Management and Supervision
- Critical Scene Management
- Advanced General Investigations
- Ethics for Law Enforcement
- Probation and Parole
- Interviews and Interrogations-IPTM
- Fraud Investigations
- Search & Seizure Laws, Warrants
- Advanced Interview and Interrogations
- Search Warrant Preparation
- RID Certification
- RID Vehicle Containment Training
- RID Building Search Procedures
- Critical Scene Management

PROFESSIONAL EDUCATION:

- Union Institute and University, (B.S. Criminal Justice Management)
- Major City Chiefs of Police Executive Leadership Institute