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MIAMI-DADE COUNTY COMMISSION ON ETHICS AND PUBLIC TRUST

In Re: Detra Johnson C 26-25-06
_____/

PUBLIC REPORT AND FINAL ORDER

Complainant, Courtney Jenkins, filed a sworn complaint against Respondent, Detra Johnson, Airport Operations Supervisor for Airside Operations, in the Miami-Dade County Aviation Department (MDAD), alleging violations of the Conflict of Interest and Code of Ethics Ordinance (County Ethics Code) and policies including the Public Service Honor Code (Implementing Order 7-7) for exploitation of office and quid pro quo coercion. Complainant alleged that during the time of her employment, Respondent created a hostile work environment and she was allegedly terminated in retaliation.

Legal sufficiency exists where the complaint adequately alleges a violation of an ordinance within the jurisdiction of the Ethics Commission, committed by an individual within the authority of the Ethics Commission, based substantially on the personal knowledge of the Complainant and filed with the Ethics Commission within three years of the alleged violation.

The Ethics Commission does not enforce local laws that fall outside ethics ordinances, including administrative orders, implementing orders, or Miami-Dade County policies. Additionally, while the Ethics Commission has limited enforcement authority pursuant to Implementing Order (IO) 7-7 (i.e. the Honor Code), the order specifically states that:

> The Ethics Commission shall have jurisdiction over violations of the Honor Code committed by elected County officials and by all other County officials and employees **not subject to the administrative authority of the Mayor**. The Ethics Commission shall follow the procedures outlined in Section 2-1074 of the Code in conducting such investigations or hearings as it deems appropriate. The Ethics Commission may impose a letter of reprimand or letter of instruction following a determination that a violation of the Honor Code has occurred. Such action by the Ethics Commission shall not prevent the Board of County Commissioners or any department head or supervisor from taking any additional action or imposing any penalty that they are authorized to take or impose.

(Emphasis added). As MDAD is a department within the purview of the Mayor, the Ethics Commission has no jurisdiction over MDAD employees as to violations of the Honor Code i.e. IO 7-7. *See* Section 2-279 of the Miami-Dade County Code.

Additionally, the complaint fails to allege a violation of Section (g) of the County Ethics Code. Section (g) of the County Ethics Code prohibits County employees and officials from using

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their official positions to secure a special benefit for themselves or others. *See* Miami-Dade County Code § 2-11.1(g). The complaint is devoid of any facts to properly allege any action taken by Respondent to secure a special privilege for herself or others.

Above all, pursuant to Section 2-1067 of the Miami-Dade Commission on Ethics and Public Trust's enabling ordinance, the Ethics Commission is not intended to serve as a personnel board resolving personnel matters involving County employees. This complaint addresses several personnel issues not within the jurisdiction of this Commission.

On July 8, 2026, the Ethics Commission dismissed the complaint for lack of legal sufficiency.

Wherefore it is:

ORDERED AND ADJUDGED that COMPLAINT C 26-25-06 against Respondent is hereby dismissed.

DONE AND ORDERED by the Miami-Dade County Commission on Ethics & Public Trust in public session at the public meeting held on July 8, 2026.

MIAMI-DADE COUNTY COMMISSION ON ETHICS & PUBLIC TRUST

By: DocuSigned by: Judith Bernier 229F6B48B9E44EC...

Dr. Judith Bernier
Chair

Signed on: 7/21/2026