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MIAMI-DADE COUNTY COMMISSION ON ETHICS AND PUBLIC TRUST

In Re: Darvin Williams C 26-24-06

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PUBLIC REPORT AND FINAL ORDER

Complainant, Carolina Matamoros, Constituent Aide for the City of North Miami Beach, filed a sworn complaint against Respondent, Darvin Williams, City Manager for the City of North Miami Beach, alleging that Respondent had violated Section 2-11.1 of the Conflict of Interest and Code of Ethics Ordinance (County Ethics Code) and Section 2-11.1.1 of the Miami-Dade County Code, entitled Ethical Campaign Practices Ordinance (ECPO).

Complainant alleged a change in tone and nature of communications directed toward her following her filing for elected office. Specifically, she felt that the directive from Respondent to file appropriate outside employment disclosure forms, assertions that she was not in compliance, reference to her leave of absence, and the termination of her remote work arrangement were evidence of Respondent's misuse of official position and/or personnel actions made in connection with her candidacy for office.

Legal sufficiency exists where the complaint adequately alleges a violation of an ordinance within the jurisdiction of the Ethics Commission, committed by an individual within the authority of the Ethics Commission, based substantially on the personal knowledge of the Complainant and filed with the Ethics Commission within three years of the alleged violation.

It is well settled by the Ethics Commission that actions consisting of allegations of unfair treatment or disciplinary actions against a city employee are *personnel issues,* outside of the Ethics Commission's jurisdiction. *See* C 22-20-04. Additionally, pursuant to Section 2-1067 of the Code of Miami-Dade County, the Ethics Commission is not intended to serve as a personnel board resolving personnel matters involving city officers and employees. *See* C 19-49, C 18-26, C 14-11.

Moreover, this complaint does not allege a violation of Section 2-11.1 (g) of the County Ethics Code or other ordinances within the jurisdiction of this Commission. Section (g) of the County Ethics Code prohibits County employees and officials from using their official positions to secure a special benefit for themselves or others. *See* Miami-Dade County Code at Sec. 2-11.1(g). However, Section 3.1.1 of the North Miami Beach Code states that the City Manager is "responsible for the appointing, hiring, promoting, supervising, disciplining and removing of all City employees, except the City Attorney, the City Clerk, and all employees of the Office of the City Attorney." Therefore, Respondent's alleged conduct regarding Complainant's work arrangement, work schedule, and work requirements fit squarely within his duties as the North Miami Beach City Manager. There are no allegations within the complaint to demonstrate that

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Mr. Williams was seeking a special benefit outside his role as a city manager. The Ethics Commission has no authority to determine if Respondent's actions were appropriate under Section 3.1.1 of the North Miami Beach Code. S*ee* C 23-15-03; s*ee also* C 20-22.

Lastly, the complaint suggests a possible violation of the ECPO. Section 2-11.1.1 (A) of the ECPO "shall extend to . . . (iv) candidates, and their respective campaign staffs, for any municipal elective office within Miami-Dade County . . ." This ordinance covers the actions of candidates and their respective campaign staff with respect to campaign related activities. There are no facts provided which implicate any provision of this ordinance.

On July 8, 2026, the Ethics Commission dismissed the complaint for lack of legal sufficiency.

Wherefore it is:

ORDERED AND ADJUDGED that COMPLAINT C 26-24-06 against Respondent is hereby dismissed.

DONE AND ORDERED by the Miami-Dade County Commission on Ethics & Public Trust in public session at the public meeting held on July 8, 2026.

MIAMI-DADE COUNTY COMMISSION ON ETHICS & PUBLIC TRUST

By: DocuSigned by: Judith Bernier 229F6B48B9E44EC...

Dr. Judith Bernier
Chair

Signed on: 7/21/2026